



Communication & Entertainment

June 26, 91

Shinwa Restaurant

STATION co., Ltd.

2F-yamatoya bld.

1 sugacho, shinjuku-ku Tokyo 〒160

JAPAN

Phone. 03-358-1901~3

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Report by Shinwa Workers:

Unfair/unequal pay

Hired additional 6 workers

Before 11 waitress/waiters

Bus-boys never received tips

\$800-\$1000 a month

Some lunch; some lunch & dinner

fermado - 54 hours. \$1000 month

Kitchen workers/Latino

Working 2 years. NO increase in salary.

Worker - more than 10 hrs. day.

Bartenders/American whites

Get benefits/med. insur/keep tips

Get annual salary increase

Ruben Quiros

In last 7 years - saw immigr. workers - worse

Lowest salary, most diff. cond. Get less than

citizens. Immig. - no rights. Getting reduced

salary. Under. wkrs - worse. Challenging

denials. Chall. labor policies. Effects everybody.

Right to survive - the issue.

Peter Linn (for Rose Maria)

1. Racism that's being used. Racist policy
(Japn. Corp)

2. Must add. racist policy. Immig. being hurt.

2/ Latino/Asian community must get together.

Miyang Cho -

Commonality of common interest - community of class... despite different Asian nationality. Workers worried about losing jobs.

Ruben

Doc. workers ^{sh.} _n enjoy same rights as any Amer. workers

1. To organize unions
2. enjoy all protects
3. Immig. Reform Act / 1986
Employer Sanctions - / 1986
4. Contrad. w/ laws that coexist
5. Retaliation - illegal
6. Workers should be prot.

Wang

Employer sanctions say you have right. Undoc workers used them

Rebecca

Ex. Pregnant worker protected by Civ. Rights Act. Contradiction

Wang

Not issue of Doc. + Undoc.

John

Tip - Based on race.

July 10th - action

Thai

Press Release
Shame on You.



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3. Media Support
Nichi Kei, etc.
Churches / Black women

Ching Ching

Ruben

Avanzado - explain workers' rights

Joanne

How did the workers realize they weren't
getting their ^{all their} rights

Things to do

1. Letter-writing campaign

Sample letter to the Management

2. Media

3. Mobilization

4. Action - July 10th Wed.

Take over tables.

July 8th ^{Mon} mtg. 6:30 here. ~~Next mtg.~~ ^{Final mtg.}



July 2nd, Tues - Next mtg.

Yuri

* John #2 yes - ok.

Wong - yes - will get Harlem Fight Book

(white) - think it'll be difficult

Hisp - will write to mgt

wh. wom - will talk to people

Elean - tied up 7/10

- June - Belong to Asian Freshy. women.. will try

* Jeff - think so. VN/workers also doing something

* Becky - Having mtg. O&W. Prof. yes. Congress
 should educate Jpn. clientele... that there's been a history
 of struggle in U.S. Gt
 occupational hazards
 sexual hazards
 health benefits, etc. benefit.

* wh. wom - will participate
 = will participate

* Ching Ching - will come
 white

* Kazu - will bring husband too.

* Rick Taira - will get a trans/ctr

* Black woman - (UMC) will come & bring others

Joanne - something on same day.

* Thai - will bring others